

ZENITH EXPORTS LIMITED- Familiarization Programmes for Independent Directors

Details of Familiarization Programmes Imparted to Independent Directors

Preamble

In accordance with the terms of Clause 25(7) of the SEBI (Listing Obligation and Disclosure Requirements) Regulation'2015 and Schedule IV of the Companies Act'2013, Zenith Exports Limited (the "Com[any'") shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, Company's Strategic and operations plans, Matters relating to Corporate Governance, Code of Business Conduct, Risk Management, Compliance Programmes, Internal Audit etc. through various programmes.

Purpose

The Familiarization Programmes are aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the growth of the Company.

Objectives

- To adopt a structured programme for orientation and training to enable them to understand the Company and the Industry and business environment it operates in.
- To enable them to understand their roles and responsibilities.
- To keep the Independent directors updated on an on-going basis about the significant changes which occur concerning the Company or its Industry and business environment so that they are in a position to take well-informed decisions at appropriate time.

Familiarization Process

Zenith Exports Limited proposes to implement the following programmes to familiarization the Independent Directors with the Company:

- Industry overview, Business model of the Company, and a brief introduction about the Company, its Mission, Vision and Values of Statement and providing Latest Annual Report.

- Providing copy of Code of Conduct for Prevention of Insider Trading Regulations.
- Providing copy of Code of Conduct as per Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirement), Regulations'2015.
- Copy of Vigil Mechanism/ Whistle Blower Policy.
- Providing an overview of the Roles, functions, Duties, Responsibilities and liabilities of Independent Directors as provided in the Companies Act'2013.
- Board evaluation process and procedures.

Review of the Programme

The Programme will be conducted on an “as needed” basis during the year and will be reviewed the Board from time to time to make necessary revisions.

Disclosure of the Programme

The programme shall be uploaded on the Company's website for public information and a web link the same shall also be provided in the Annual Report of the Company.