

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

The Company organized a familiarization program of the Company on 10.08.2020 for the Independent Directors on the Board of the Company in compliance of Regulation 25(7) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, for awareness about the nature of the industry in which the Company operates roles, responsibilities, duties and rights of the Independent Directors.

On the scheduled date, i.e. 10.08.2020, the Independent Directors met with the members of the Senior Management Team of the Company at the Registered Office of the Company at 19, R. N. Mukherjee Road, Kolkata – 700001. Mr. Varun Loyalka, Managing Director in co-operation with Mr. Vikram Kumar Mishra, Company Secretary explained in detail the roles, responsibilities and accountability of the Independent Directors under the Companies Act, 2013, rules made there under, and Listing Agreement entered into and between the Company and Stock Exchanges to the independent directors. Mr. Vikram Kumar Mishra elaborated on the various policies adopted by the company under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Mr. Rajkumar Loyalka, Chief Executive Officer of the Company made a presentation about the nature of the industry in which the Company operates financial performance of the company, its current state, business strategy, etc. All the Independent Directors participated actively in the programme, and their queries and clarifications were replied and responded to. The programme was successfully held and completed.

Disclosure as required under the Regulation 46 of the SEBI (LODR) Regulations, 2015 is as follows:

FAMILIRAZATION PROGRAMMES CONDUCTED FOR THE INDEPENDENT DIRECTORS OF THE COMPANY	No. of Programs	No. of Hours spent
During the Financial Year 2020-21 till date	1 (One)	2.5 (Two and half)
Other Relevant Details	-	-